

ARTHUR S. FLEMMING



**OUTSTANDING
YOUNG MAN
IN THE
FEDERAL GOVERNMENT**

Sixth Annual Presentation **1953**

The Junior Chamber of Commerce of the Nation's Capital announces the Sixth Annual Arthur S. Flemming Awards Program for the outstanding young men in the Federal Service for 1953.

PURPOSE OF THE ARTHUR S. FLEMMING AWARDS PROGRAM

The search for the outstanding young men in the Federal Service has been made each year by the Junior Chamber of Commerce for the past five years. The purpose of this Program is threefold: (1) to grant recognition to young men in the Federal Service who have performed outstanding and unusual work, (2) to publicize the accomplishments of these people and thereby attract other outstanding young men to the Federal Service, (3) to promote confidence among all peoples in our form of Government and the opportunities and responsibilities that it presents.

The United States Civil Service Commission and the Federal Personnel Council have enthusiastically supported and assisted the Junior Chamber of Commerce in the furtherance of this Program.

ELIGIBILITY OF NOMINEES

Any civilian, male officer or employee of the Executive Branch of the United States Government who will not reach his fortieth birthday before January 1, 1954 is eligible for nomination in the Arthur S. Flemming Awards Program. In addition, the Program will cover employees of the Government of the District of Columbia, the Library of Congress, the General Accounting Office, the Government Printing Office, and the Office of the Architect of the Capitol. Nominations will be received from officers or employees in both the departmental and field services throughout the world.

BASIS OF JUDGMENT

Anyone who meets the above stated criteria may be nominated when it can be shown that the nominee has performed unusual or outstanding work during the Federal Government Fiscal Year 1953, in accordance with the following standards which will be considered by the panel of judges in making selections:

a. A specific accomplishment for which the nominee is primarily responsible, resulting in a material improvement in service, a substantial financial savings to the Government or significant social or technological progress.

b. Outstanding executive, scientific or technical ability or performance which has been displayed by the nominee during the year, but which is not necessarily connected with or related to a specific accomplishment or project.

Under the first standard, consideration should be given to significant accomplishments by employees during the current year and persons should be nominated who are directly responsible for these significant accomplishments. Under this standard, one or more nominees may be submitted if such nominees were equally responsible for the project or accomplishment.

Under the second standard, individuals should be nominated who might not necessarily have been responsible for important projects of major significance. This standard rather applies to individuals who have demonstrated outstanding executive, scientific or technical ability or performance. In either case, there must be submitted a specific justification, citing examples and details in support of the nominations. This justification should be limited to facts in so far as is possible rather than opinions or conclusions on the part of the one making the presentation. Justification should be limited to three

typewritten pages; although a longer presentation may be acceptable. It is further requested that justifications be made in a logical and orderly manner.

DEPARTMENT OR AGENCY ACTION

Any separate department or agency of the Executive Branch may submit as many nominations as they desire for this Program. For the purpose of this Program, each of the Military Departments of the Department of Defense and the Office of the Secretary of Defense are to be considered as separate agencies.

Announcements of this Program will be sent to the heads of departments and agencies of the Federal Government. Implementation of this announcement to departmental and field activities in each department or agency should be the responsibility of each respective department or agency.

All nominations must be received by the Junior Chamber of Commerce not later than September 18, 1953.

All nominations must be submitted by and have the approval of the head of the department or agency concerned.

PRESENTATION DATA

1. Justification of the nomination.

2. Personal data:

The following must accompany each nomination:

Name
Title and Grade
Organizational Location
Residence Address
Marital Status
Wife's Name, Names and Ages of Children
Education — High School — College
Degrees

3. Comments on any significant extra curricula activities or organizations in which the nominee has participated. This can include participation in professional societies, social welfare activities, church activities, etc.

4. Four copies of a recent photograph of each nominee.

All nominations should be directed to Mr. Thomas V. Powers, Secretary, The Arthur S. Flemming Awards Commission, c/o Junior Chamber of Commerce, 300 Evening Star Building, Washington 4, D. C.

GENERAL INFORMATION

Separate awards will be made to the outstanding young man in the scientific or technical fields and the outstanding young man in the administrative or executive fields. Each of these winners will receive an award consisting of a plaque and a gold distinguished service award key. In addition, three Distinguished Service Awards will be presented to other nominees for outstanding accomplishments in each of these fields.

The awards winners will be chosen by a panel of distinguished judges.

The awards will be presented at the Arthur S. Flemming Awards Dinner to be held in Washington in late October, 1953.

JUNIOR CHAMBER OF COMMERCE

The Nation's Capital
WASHINGTON

Reprints Available

THE ARTHUR S. FLEMMING AWARDS COMMISSION
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